



# Orillia Native Women's Group

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## **JOB POSTING**

### **PARENTING ACROSS LIFECYCLES**

#### **Binoojiinh, Eshkiniiged Miinwaa Niigaan ge naabijik (Child, Youth and Beyond)**

**LOCATION:** 169 Front Street S. Orillia, Ontario  
**TERM:** Contract Position until March 31, 2026 (possibility of extension)  
**HOURS:** 40 hours per week; 8:30 am- 4:30 pm, Evenings and Weekends as Required.  
**SALARY:** \$56,000 – \$61,000  
**CLOSING DATE:** October 24, 2025, by 4:00 p.m.

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#### **SCOPE OF THE POSITION:**

The breaking free from family violence program supports indigenous women in a culturally rooted, wholistic way, so they can better navigate through the complex systems encountered when experiencing involvement with the child welfare system. The Parenting Across the Lifecycle project is a branch of the Breaking Free from Family Violence program. This project will serve breaking free participants and focus on the development of a parenting program spanning the lifecycle from infant to child, to youth and beyond. The parenting across the lifecycle program is a prevention-focused program for indigenous parents that provides information, training and supports to parents spanning the lifecycle from child to youth and beyond. The program provides a wholistic wrap-around, trauma-informed approach ensuring indigenous children, youth and families have the supports they identify to achieve the best possible outcomes in their communities.

#### **QUALIFICATION:**

- Post-secondary diploma/degree in social work, Indigenous learning, Women's Studies with a minimum five (5) years' work experience in community service delivery.
- Knowledge and understanding of trauma informed practices to Indigenous cultural sensitivity
- Knowledge and understanding of approaches to Indigenous gender-based analysis; race and discrimination and subsequent intergenerational impacts affecting Indigenous women, children, youth and families.
- Knowledge of child welfare and justice systems pertaining to violence against Indigenous women, children, youth and families.
- Proven experience in and knowledge of victims' issues surrounding child welfare, violence, crisis management and stabilization.
- Strong communication in written, oral, advocacy and program facilitation skills
- Valid "G" drivers license and reliable insured vehicle
- Valid CPR and First Aid or willingness to be certified
- Ability and Willingness to travel throughout Simcoe County
- Ability to work flexible working hours including evenings and weekends are required
- Must provide and maintain a clear criminal reference check (CPIC) and Vulnerable Sector Search throughout employment
- Provide a clean drivers abstract and maintain a clean record throughout employment
- Knowledge of Indigenous history, culture and community
- Ability to establish and maintain a confidential, welcoming and friendly safe environment for community members



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- Knowledge of social service agencies; ability to network, build and sustain positive working professional relationships
- Ability to network, create and maintain these professional relationships
- Strong organizational, planning and time management skills to meet deliverables and objectives

### **RESPONSIBILITIES**

- Program development, design and facilitation of programming to identify violence, safe spaces and online safety
- Provide support and advocacy on behalf of Indigenous women, children, youth and families to work their way through child welfare systems to provide best possible outcomes and stabilization
- Referrals for counselling and support services
- Build a trusting and dependable relationship with Indigenous women, children, youth and families
- Work in collaboration with BFFFV program and provide referrals to social service agencies
- Working knowledge of MS Office Software, internet and office equipment
- Develop crisis and safety plans with clients/participants
- Facilitate programming to raise awareness of healthy relationships and traditional Indigenous parenting
- Provide transportation for appointments, services and programming
- Documentation and maintenance of stats and programming for funding reports
- Provide cultural and traditional support, through methods such as circles, teachings, arts/crafts ceremonies, elders and traditional healers.
- Demonstrate intervention skills and Identify needs and risk assessment
- Ability to handle difficult and emotional situations with respect and empathy while ensuring self-care is at the forefront
- Must maintain a high level of confidentiality and professionalism to protect the integrity of the client/worker relationship
- Organize family game night and sports night
- Provide résumé and budget support
- Facilitate cooking and community kitchen
- Provide emergency resources
- Coordinate on the land age-appropriate programming

The Orillia Native Women's Group encourages all applicants to apply; however, preference will be given to those of Indigenous ancestry as permitted under Section 24 of the Ontario Human Rights Code – Special Programs.

PLEASE SUBMIT A COVER LETTER, RÉSUMÉ, AND THREE (3) REFERENCES TO:

ORILLIA NATIVE WOMEN'S GROUP

ATTENTION: CRYSTAL SUTHERLAND  
PROJECT/OFFICE MANAGER  
C.SUTHERLAND@ONWG.NET